



AUTO BOLT

Auto Bolt Environmental Policy:

Auto Bolt is committed to environmental leadership in all of its business activities.

Auto Bolt provides policies to ensure a safe and healthy workplace, protecting the environment, conserving energy and our natural resources. With these policies in place we believe that we can achieve a healthy and safe environment. We are committed to do and will:

- * Provide a safe and healthy workplace and ensure that personnel are properly trained with the appropriate safety and emergency equipment
- * Be an environmentally responsible neighbor in the community where we operate, and correct incidents or conditions that endanger health, safety, or the environment.
- * Conserve natural resources by adopting pollution prevention practices. Ex: extending the life of equipment through preventative maintenance scheduling, purchasing and reworking used equipment.
- * Develop and improve operations and technologies to minimize waste and other pollution, minimize health and safety risks, and dispose of waste safely and responsibly.
- * Ensure the responsible use of energy throughout our business, including conserving energy, improving energy efficiency and giving preference to renewable over non-renewable energy when feasible.
- * Participate in efforts to improve environmental protection and understanding by sharing appropriate pollution technology, knowledge and methods with other fastener companies.
- * Utilize university and regulatory agents of the City Of Cleveland, Cuyahoga County and the State of Ohio to assist in the development of solutions of environmental problems. Promote cooperation and understanding with the public and governmental agencies in developing economically feasible and environmentally sound wastewater treatment objectives.
- * Meet and exceed all applicable Federal requirements set and adhere to stringent requirements no matter where we do business.
- * Strive to continually improve Auto Bolt environmental management system and performance through participation in the Environmental Management System offered by the State of Ohio Office of Compliance Assistance and Pollution Prevention. (OCAPP)
- * Promptly report all noncompliance issues in accordance with applicable governmental reporting requirements, evaluate causes on noncompliance, and implement corrective actions.
- * Establish procedures for periodic review of environmental compliance with all laws and regulations.
- * Establish procedures to ensure all that employees are knowledgeable of, understand and comply with all applicable environmental laws and regulations.
- * Promptly correct any practice or condition not in compliance with this policy.

Signature: Leo McNealey

Date: 3/18/2020